

## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

<b>TERMS OF REFERENCE – International Individual Consultant: Social Protection and Safety Net Specialist</b>	
<b>Hiring Office</b>	UNFPA The Gambia, Country Office
<b>Position</b>	Social Protection and Safety Net Specialist
<b>Duration</b>	90 working days – Spreading across 3 months (October – December 2022)
<b>Background</b>	The Gambia has experienced stagnant economic development and increased food and nutrition security because of the COVID-19 global pandemic, now exacerbated by the crisis in Ukraine coupled with rising energy, food, and other commodity prices. For a better response from United Nations and governments, the impact of the crisis on food and nutrition security and people's livelihoods must be assessed at all levels - individual, household, and market - through focused data collection and analysis instruments. Therefore, under the leadership of the RCO in The Gambia, WFP, FAO, UNICEF, and UNFPA is collaborating to undertake critical steps to fill data and evidence gaps on the impact of the crisis in The Gambia and to translate the results generated from this process into policy and guide the government's response planning on the safety net and social protection.
<b>Focus of the consultancy</b>	The international consultant will strengthen Government capacity in building an evidence-driven and Gender Focused Social Safety nets system. The International consultant will support the developed gender-focused shock-responsive and social safety nets strategy and a beneficiary targeting guidance for government and partners' shock response and gender-focused actions. The consultant will organize a stakeholder workshop to identify the needs and gaps of government capacity in the shock-responsive social safety net system for the Gambia. The consultant will collect and synthesize evidence and experiences from desk review of relevance policies and other gender-focused document to create tools needed to develop the strategy. Furthermore, the consultant will review, and document knowledge needed to establish empirical impact of high food cost and food insecurity on social protection the implication on the vulnerability and well-being of women and girls.
<b>Expected Outcome</b>	<ul style="list-style-type: none"> <li>❖ Develop a shock responsive and gender focused social safety nets strategy</li> <li>❖ Organize stakeholder engagement workshop in 3 decentralized structures to enhance shock-responsive preparedness to reduce vulnerability</li> <li>❖ Conduct training on social protection actors both government and CSOs on shock responsive social protection systems</li> <li>❖ Develop a beneficiary targeting guidance and organize validation workshop</li> </ul>
<b>Reporting</b>	The International Consultant will be under the general supervision of the Country Representative and direct reporting to the Gender/GBV Programme Specialist. The GBV/Gender Specialist will have direct oversight responsibility in ensuring timely completion of the work and provide technical guidance in ensuring quality delivery of the document.
<b>Required expertise, qualifications, and competence, including language requirements</b>	The preferred candidate will have at least a master's degree in economics or another social science, with at least eight years' experience with monitoring and evaluation, design, or analysis of gender-responsive social protection, safety nets, or other relevant programs under the human development theme, as well as experience managing complex multisectoral tasks. She or he should have experience with rigorous evaluation methods and statistical and data research tools and have a track record of leading research and publication in related areas.

	<ul style="list-style-type: none"> <li>❖ Provide leadership in research, analysis, and operations focusing on the constraints facing women and girls around the world</li> <li>❖ Strong experience with monitoring and evaluation, with experience in the design and implementation of social protection and safety-net systems and programs, especially as they address gender-specific sources of vulnerability.</li> <li>❖ Strong experience in capacity building and supporting knowledge and evidence uptake</li> <li>❖ Demonstrated knowledge of GBV guiding principles and evidence base for effective interventions is preferred, as is knowledge and experience of GBV prevention and response.</li> <li>❖ Demonstrated ability to provide relevant, well-grounded, and high-quality analytical inputs to operations with a focus on results.</li> <li>❖ Demonstrated ability to synthesize complex information into usable forms for diverse audiences.</li> <li>❖ Ability to write effectively for various audiences under pressure, with tight deadlines in a rapidly changing organizational environment with attention to detail.</li> <li>❖ Ability to collaborate with other team members, contribute productively to the team's work and output and demonstrate respect for different points of view.</li> <li>❖ Strong drive for results with the ability to work independently and diligently, while prioritizing and meeting deadlines</li> <li>❖ Understands policy-making process, especially in social protection / safety nets and jobs, and its role in development</li> <li>❖ Possesses good political judgement and diplomatic acumen and negotiating skills. Applies cross-country development knowledge to discussions with clients and partners. Can anticipate needs and requests in the field and develop and offer relevant tools to clients.</li> </ul> <p><b>Competencies:</b></p> <ul style="list-style-type: none"> <li>❖ Written and verbal communication. Delivers information effectively in support of teams and colleagues. Can analyze, synthesize, and communicate material from a wide range of sources.</li> <li>❖ Strong command of English both written and orally is required</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>❖ Advanced degree in Economics, International Development, or other social sciences and related areas.</li> <li>❖ A minimum of eight years of relevant experience on social protection and safety net</li> <li>❖ Strong experience in human development areas is a plus</li> </ul>
<b>Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office space, equipment), if applicable:</b>	<ul style="list-style-type: none"> <li>• Office Space but the consultant will be working very closely with social protection secretariat</li> <li>• Vehicle for regional treks within the Gambia</li> <li>• Flight Tickets</li> <li>• Lumpsum Consultancy Fees and DSA payment</li> <li>• Internet facilities to enable work within and other side the office location</li> </ul>
<b>Expected Travel</b>	Yes, the consultant will be required to travel to the Gambia for the duration of the consultancy and travel to the regions when necessary and required.

<b>COA</b>	<b>Project:</b> GMB08203 <b>Activity:</b> SOCSAFETYNET <b>Fund Code:</b> UDD76 <b>Implementing Partners:</b> PU0074
Signature of Requesting Officer in Hiring Office:  Date:	