


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE- Gambia National Youth Action Plan (GPAY)	
Hiring Office:	UNFPA The Gambia
Purpose of consultancy:	<p>UNFPA The Gambia is seeking to recruit National consultant (s) to develop a Gambia Programme of Action for Youth (GPAY) which aligns with the youth priorities and programs outlined in the National Development Plan, UNFPA Global Strategy on Youth, ECOWAS Youth Policy and Protocol on Free Movement of People, Goods and Services, Africa Agenda 2063, the AU Road Map on harnessing the Demographic Dividend, and the UN Sustainable Development Goals.</p> <p>The Gambia Programme of Action for Youth serves as the foundation and reference point for the development of national policies and programs aimed at promoting youth empowerment and development. It provides a comprehensive and strategic framework that guides government and other stakeholders in their efforts to address the diverse needs and challenges facing young people in The Gambia. The existence of this action plan underscores the government's commitment to ensuring that youth issues are given the attention and resources they deserve, and that young people are meaningfully engaged and included in the country's socio-economic development agenda.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>The consultancy is expected to undertake the following tasks and activities:</p> <ul style="list-style-type: none"> ● Review and assess the effectiveness of the Gambia Programme of Action for Youth (2018-2019). ● Conduct a thorough desk review of the Draft National Development Plan (2023), UNFPA Global Strategy on Youth, ECOWAS Youth Policy and Protocol on Free Movement of People, Goods and Services, Africa Agenda 2063, the AU Road Map on harnessing the Demographic Dividend, and the UN Sustainable Development Goals, through a desk review. ● Conduct consultations with the Ministry of Youth and Sports, the National Youth Council (NYC), young people from all seven regions, and working groups for the development of a five-year Action Plan to gather information on national and global youth priorities. ● Review and incorporate recommendations/resolutions from NAYCONF 2022 into the GPAY. ● Conduct both online and face-to-face consultations with relevant UNFPA and NYC team members to agree on an outline and proposed content for the GPAY. ● Prepare the first draft of the GPAY. ● Finalize the first GPAY upon receiving comments from relevant stakeholders. ● Validate the GPAY with relevant stakeholders.
Duration and working schedule:	The duration for the consultancy will be a period of 45 working days between September 2023 to November 2023.
Place where services are to be delivered:	The consultancy is both online and onsite with possible field visits to make assessments and gather data and information relevant to the development of the GPAY. Final work will be delivered to UNFPA Gambia in English as an electronic copy.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>The consultant(s) is expected to deliver:</p> <p>a) An Inception report that outlines the document structure, detailed tasks, and expected</p>

	<p>outcomes of the assignment.</p> <p>b) A comprehensive report that summarizes all consultations conducted and highlights the recommendations made.</p> <p>c) A preliminary GPAY that includes selected indicators.</p> <p>d) The final version of the GPAY submitted to the National Youth Council and UNFPA</p>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<p>Direct monitoring and progress control will be ensured by UNFPA The Gambia.</p> <p>The consultants will work directly with the Programme Analyst Adolescents and Youth with overall guidance and leadership by the Country Representative. Periodic reports and updates will be shared with a critical core team of staff including the head of programmes, the NYC, and peer reviewed by WCARO.</p>
Supervisory arrangements:	The consultants will be supervised by the Programme Analyst Adolescents and Youth
Expected travel:	Consultant (s) is/are expected to travel in-country to conduct consultations.
Required expertise, qualifications and competencies, including language requirements:	<p>The following qualifications are required:</p> <ul style="list-style-type: none"> ▪ Consultant should have relevant postgraduate qualification in related fields. ▪ Knowledge and experience in communication, gender, and delivery of youth-related programming ▪ Must have a minimum of 7 years' experience in youth related programming, communication and advocacy, gender, and related issues. ▪ Excellent understanding of youth policy, institutional and legal context in the Gambia ▪ Evidence of conducting similar assignments successfully. ▪ Have good writing and interpretation skills. ▪ Good knowledge of the UN and the work on young people. ▪ Solid analytical and presentation skills. ▪ Proficiency in written and spoken English.
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	UNFPA provide the consultant(s) with the necessary space and any required support for the duration of the assignment.
Other relevant information or special conditions, if any:	<p>All interested applicants should submit the following.</p> <ol style="list-style-type: none"> 1. Letter of interest 2. CV with evidence of qualifications and experience 3. Detailed technical and financial proposal
<p>Signature of Requesting Officer in Hiring Office: Jainaba Njie</p> <p>Date: 21/08/2023</p> <p>DocuSigned by:  F6EDABBE7C8842F...</p>	