



The Gambia

1. Position Information

<p>Job title: Programme Analyst – Gender & Gender Based Violence (GBV)</p> <p>Report to: Representative</p> <p>Position Status: Non-Rotational</p>	<p>Grade Level: NO-B</p> <p>Duty Station: Banjul, The Gambia</p> <p>Duration and Type of Assignment: Initial 1 Year, Fixed Term</p>
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2. How to make a difference

The Gender/GBV Analyst draws special attention to the gender and human rights perspective of reproductive health in order to demonstrate how the cultural practice of female genital mutilation (FGM) reflects a deep-rooted inequality between the sexes, constituting an extreme form of discrimination against women.

Under overall guidance of the Representative and direct supervision of the Assistant Representative, the Gender/Gender Based Violence Analyst will lead gender programming in the country programme. S/he will provide technical leadership, and contribute to advocacy in gender and sexual Gender Based Violence response.

S/he will work on strengthening of capacity of the Gender machinery to better coordinate Gender and GBV interventions including FGM activities.

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

3. Recruitment Qualifications

Education:	Advanced university degree in Gender, Social Anthropology, Law and Women's Rights, Sociology, Cultural studies, or other related fields.
Experience:	<ul style="list-style-type: none"> • 2 years of professional experience in programme and project management, including international development assistance in the field; • Understanding of gender and human rights and women's human rights is essential; • Experience in culturally sensitive programming is essential; • Experience in advising and supporting initiatives to promote gender equality and eliminate FGM; • Demonstrated expertise in the substantive area of work, including programme/project planning design, follow-up, monitoring and evaluation;
Language Requirements:	Fluency in English language is a requirement

Follow the link below to view a detailed job description and apply:
https://erecruit.partneragencies.org/psc/UNDPP1HRE/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_CE.GBL?Page=HRS_CE_JOB_DTL&Action=A&JobOpeningId=25986&SiteId=1&PostingSeq=1

OR
 You may also access this vacancy through the UNFPA link below:
<http://gambia.unfpa.org/en/vacancies>

Closing date for application is 4th October, 2019. Manual applications will not be accepted, and only short-listed candidates will be contacted. Women are strongly encouraged to apply.